CSR Management

Principles of CSR

The Mitsubishi Electric Group regards its corporate social responsibility (CSR) initiatives as the foundation of its corporate management, and upholds its Corporate Mission and Seven Guiding Principles as the basic policies of its CSR. Particularly with respect to initiatives related to ethics and legal compliance, Group-wide efforts are made to enforce measures such as enhancing training and strengthening internal controls. Active measures are also taken to ensure and improve quality assurance, environmental preservation activities, philanthropic activities, and communication with stakeholders.

By engaging in corporate activities based on a management plan and implementing ongoing improvement activities related to CSR and key performance indicators (KPI) based on the PDCA approach, we will contribute toward creating an affluent society.

Promotional System for CSR

The policies and planning for the CSR activities of the Mitsubishi Electric Group are decided by a CSR Committee appointed by Mitsubishi Electric’s executive officers. The Committee is composed of the heads of Mitsubishi Electric’s management departments (19 members in charge of environmental, social and governance aspects from divisions such as Corporate Strategic Planning and Corporate Human Resources), and discusses the results of activities performed during the previous fiscal year, decisions on future activity plans, and responses to law amendments, from a perspective that spans the entire Mitsubishi Electric Group.

Knowing that CSR activities are directly linked to corporate management, each department responsible for ethics and legal compliance, quality assurance and improvement, environmental conservation and philanthropy activities, and communication with stakeholders implements their own initiatives, based on the CSR policy of the Mitsubishi Electric Group.

In addition to the CSR Committee that is generally held once a year, various activities are also promoted and implemented in communication with the CSR Expert Committee and CSR Business Promotion Committee, which are convened as a forum for sharing and executing the policies and plans established by the CSR Committee.

Main agenda of the CSR Committee (held in April 2018)

- Report on achievements made in the previous fiscal year and activities planned in the current fiscal year
- Responses to the sustainable development goals (SDGs*)
- Responses to ESG (environment, society, governance) investment
- Human rights initiatives
- Supply chain management

* The Sustainable Development Goals (SDGs) comprise a set of targets adopted by the U.N. General Assembly in 2015 as part of an action plan to be accomplished by 2030 that would end poverty, protect the planet, and ensure prosperity for all.
通过我们的众多业务以及我们全部的活动，包括环境、社会和治理（ESG）相关的活动，三菱电机集团正在为其实现17个可持续发展目标（SDGs）而做出贡献。

同时，我们也需要定义特定的领域并专注于这些领域，以进一步贡献于实现可持续发展目标。目标7，“负担得起和可再生能源”，目标11，“可持续城市和社区”，以及目标13，“应对气候变化”，是我们可以发挥优势的领域，因为我们是一家综合性电气和电子制造商，并且与公司希望成为的性质一致。我们将通过技术协同和商业协同，在这些领域创造价值，优先推进这些倡议，以实现可持续发展目标。

未来的三菱电机集团将把可持续发展目标的概念融入我们的管理方向，并继续推进与可持续发展目标相关的倡议。

目标愿景

| 对集团的贡献 | 与价值创造手牵手 | 可持续城市发展，安全，安全和舒适 | 科技协同，商业协同与创新，使强大的业务更强

| 治理 | 环境 | 社会 |

| 增加产品和系统的能效 | 实现安全，安全和舒适的可持续生活方式 |

| 可持续发展目标为三菱电机集团优先

在2018年5月，三菱电机集团签署了联合国全球契约（UNGC），旨在促进基于国际规范的CSR活动。

三菱电机在2018财年再次被国际非政府组织CDP评为A级公司，连续两年在“气候变化”、“水”和“供应链”三个类别中被评为最高级别的环境保护倡议。

此外，三菱电机还被纳入了多个以ESG为中心的股票指数。

可持续发展 / 外部评估

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