### Non-financial Highlights

#### Main target initiatives in fiscal 2021

**Realize a sustainable society**
- Provide products and services that contribute to Goal 7, “Affordable and clean energy,” and Goal 13, “Climate action,” of the SDGs
- Reduce CO\(_2\) emissions from product usage
  - 35% reduction compared to FY2001 by FY2021
- Reduce CO\(_2\) emissions from production
  - Less than 1.47 million tons by FY2021

**Provide safety, security, and comfort**
- Provide products and services that contribute to Goal 11, “Sustainable cities and communities,” of the SDGs
- Make Group-wide efforts to investigate the cause of serious malfunctions that have occurred in the past, and implement countermeasures
- Ensure safety through risk assessment
  - Maintain 100% implementation of risk assessments of target home electronic products

**Respect human rights and promote the active participation of diverse human resources**
- Provide anti-harassment education for all employees
  - Attendance rate of 100%
- Enhancement of a reporting system with respect to human rights violations
- Increase the ratio of women among new recruits in technical positions
  - Future target of 20%

**Strengthen corporate governance and compliance on a continuous basis**
- Maintain a 100% attendance in e-learning programs on compliance
  - Maintain rate of 100%
- Provide proper information to directors at the proper time, conduct a review of the board of directors, and analyze and evaluate the review
- Enhancement comprehensive cybersecurity countermeasures
  - 1. Technical measures,
  - 2. Thorough document management,
  - 3. Framework upgrading

For results of fiscal 2020, please refer to the following: