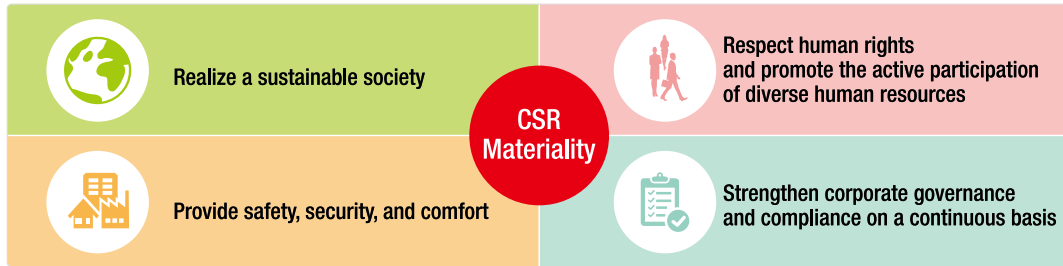


Non-financial Highlights



Main target initiatives in fiscal 2021



Realize a sustainable society

Provide products and services that contribute to Goal 7, "Affordable and clean energy," and Goal 13, "Climate action," of the SDGs



Reduce CO₂ emissions from product usage

35% reduction
compared to FY2001 by FY2021

Reduce CO₂ emissions from production

Less than 1.47 million tons
by FY2021



Provide safety, security, and comfort

Provide products and services that contribute to Goal 11, "Sustainable cities and communities," of the SDGs



Make Group-wide efforts to investigate the cause of serious malfunctions that have occurred in the past, and implement countermeasures

Ensure safety through risk assessment

Maintain 100%
implementation of risk assessments of target home electronic products



Respect human rights and promote the active participation of diverse human resources

Provide anti-harassment education for all employees

Attendance rate of 100%

Enhancement of a reporting system with respect to human rights violations

Increase the ratio of women among new recruits in technical positions

Future target of 20%



Strengthen corporate governance and compliance on a continuous basis

Maintain a 100% attendance in e-learning programs on compliance

Maintain rate of 100%

Provide proper information to directors at the proper time, conduct a review of the board of directors, and analyze and evaluate the review

Enhancement comprehensive cybersecurity countermeasures

**1. Technical measures,
2. Thorough document management,
3. Framework upgrading**

For results of fiscal 2020, please refer to the following:



Management of CSR Materiality

https://www.MitsubishiElectric.com/en/sustainability/csr/management/management/materiality_progress/