The Mitsubishi Electric Group has described its commitment to achieve sustainability through all of its activities based on its corporate philosophy system, as part of its Management Policy. We have set priority items in our sustainability initiatives as our materiality, and we engage in initiatives in this regard. We offer integrated solutions with a focus on the four fields of life, industry, infrastructure, and mobility to help solve social issues and achieve a decarbonized society. We seek to realize a vibrant and sustainable society through activities that create economic and social value.

**Initiatives to Create Value**

<table>
<thead>
<tr>
<th>Corporate Philosophy System</th>
<th>Management Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Purpose</strong></td>
<td><strong>Growth</strong></td>
</tr>
<tr>
<td>We, the Mitsubishi Electric Group, will contribute to the realization of a vibrant and sustainable society through continuous technological innovation and ceaseless creativity.</td>
<td>Enhance business portfolio strategy (realignment of resources in key business areas, new growth strategies, shift in resource allocation)</td>
</tr>
<tr>
<td><strong>Our Values</strong></td>
<td><strong>Soundness</strong></td>
</tr>
<tr>
<td>Trust, Quality, Technology, Ethics, Compliance</td>
<td>Achieve sustainable growth through sound financial management, strengthen corporate governance, and promote a sustainable business foundation.</td>
</tr>
<tr>
<td><strong>Commitment</strong></td>
<td><strong>Sustainability</strong></td>
</tr>
<tr>
<td>&quot;Changes for the Better&quot; represents the Mitsubishi Electric Group’s attitude to “always strive to achieve something better,” as we continue to change and grow. Each one of us shares a strong will and passion to continuously aim for change, reinforcing our commitment to creating &quot;an even better tomorrow.&quot;</td>
<td>Contribute to realizing sustainability through all of our activities</td>
</tr>
</tbody>
</table>

**Strategy**

Provide Integrated Solutions to address diversifying social challenges, in the four fields of life, industry, infrastructure, and mobility, uniting all the capabilities inside and outside of the Group. For example, our business foundation fostered over the past 100 years connection with customers, technologies, personnel, etc. and further transform to an even better tomorrow.

**Materiality**

- **Purpose**: Realization of a sustainable global environment
- **Economic value**
  - FY2025 Financial Targets
  - Revenue: ¥5 trillion
  - Operating Profit Margin: 10%
- **Social value**
  - 2050 Realization of a decarbonized society
  - Greenhouse gas emissions in the entire value chain 2050 Net-zero
- **Life**: Industry, this purpose, we will business models, products, corporate culture, etc.
  - Strengthen corporate governance and compliance on a sustainable basis
  - Respect for all people
  - Create a sustainability-oriented corporate culture
- **Mobility**: Zero traffic accidents, maintain safe transport
  - Eliminate traffic congestion
  - Improve QOL of mobility-impaired people
  - Zero regional disparities
  - Build communities
  - Equal opportunity for education
- **Infrastructure**: Measures for deteriorating infrastructure
  - Reduce air pollution
  - Improve QOL of mobility-impaired people
  - Increase QOL of mobility-impaired people
  - Zero regional disparities
  - Build communities
  - Equal opportunity for education
- **Industry**: Address labor shortage
  - Avoid water shortage/food shortage
  - Preserve the ecosystem
  - Equal opportunity for education

**Activities for value creation**

Provide Integrated Solutions uniting all the capabilities inside and outside of the Group.