

## 2. Management Policy

— Maintain Balanced Corporate Management for Sustainable Growth —



### Pursue the Satisfaction of the Four Stakeholder Categories

Social Contributions	Excellent Products and Services
<b>Society</b>	<b>Customers</b>
Increase Corporate Value	Rewarding Workplace
<b>Shareholders</b>	<b>Employees</b>

### Strive for Continuous Innovation

Always improving.  
Always delivering new value.

### Toward a Higher Level of Growth

Growth Targets to be Achieved by FY2020

- Net Sales 5 trillion JPY or more
- OPM 8% or more

Management Targets to be Continuously and Stably Achieved

- ROE 10% or more
- Debt Ratio 15% or less