



November 12, 2025

EBARA CORPORATION

MITSUBISHI ELECTRIC CORPORATION

EBARA to Acquire Mitsubishi Electric's Three-Phase Motor Business

TOKYO, November 12, 2025 – EBARA Corporation (Head Office: Ota-ku, Tokyo; Director, CEO & COO President, Representative Executive Officer: Shugo Hosoda; hereinafter "EBARA") and Mitsubishi Electric Corporation (Head Office: Chiyoda-ku, Tokyo; Representative Executive Officer, President and CEO: Kei Uruma; hereinafter "Mitsubishi Electric") announce that they have reached an agreement on November 12, 2025, for the transfer of the following assets from Mitsubishi Electric to EBARA.

The business assets planned for transfer include:

- The three-phase and Interior Permanent Magnet (IPM) motor businesses, together with the production facilities and lines at Mitsubishi Electric's Shinshiro Factory, a satellite site of its Nagoya Works in Shinshiro City, Aichi Prefecture. (Nagoya Works remains Mitsubishi Electric's principal factory automation (FA) manufacturing campus and will continue to develop and produce a wide range of FA control equipment.)
- The industrial motor, pump, and die casting businesses operated by Mitsubishi Electric's Thai subsidiary, Mitsubishi Electric Automation (Thailand) Co., Ltd.

The parties plan to complete the transfer of assets, rights, and obligations related to the said businesses to EBARA during 2026, subject to the necessary reviews and approvals by the relevant authorities.

Mitsubishi Electric's Nagoya Works Shinshiro Factory also produces main spindle motors and servo motors for Computer Numerical Control (CNC) systems. These businesses are not part of the transfer to EBARA; however, Mitsubishi Electric will continue manufacturing these products at Shinshiro using the portion of the facility retained by Mitsubishi Electric.



Through this business transfer, EBARA will acquire assets, including production facilities in Japan and Thailand for motors, crucial components of industrial machinery, as well as design and development capabilities and technical know-how. This will accelerate EBARA's growth in the global market and contribute to the realization of a decarbonized society by providing significant energy-saving solutions that integrate motor and rotation control technologies.

Mitsubishi Electric will concentrate its management resources on advancing its FA Digital Solution business and its core components businesses, including programmable controllers, servos, and CNC systems, with a view to strengthening and expanding the FA Systems business.

1. Background

Motors play a crucial role as the power source for reliably operating industrial machinery such as pumps and blowers. Motors are widely used in daily life and, according to some studies, account for approximately 55% of Japan's total electricity consumption (*1).

In recent years, as global decarbonization efforts accelerate, the demand for energy-saving solutions for industrial machinery, including pumps, has further intensified.

EBARA's Building Service & Industrial Company leverages its expertise in fluid technology, rotating machinery technology, and thermal control technology, accumulated over many years, to manufacture, sell, and service pumps, blowers, and refrigeration equipment for building markets (such as commercial buildings and condominiums) and industrial facility markets (such as factories and data centers). In recent years, EBARA has been expanding its product offerings to meet increasing energy-saving needs, including pumps equipped with built-in inverter PM motors. EBARA is also committed to increasing its global business scale; in Thailand, through its group company, EBARA (THAILAND) LIMITED, it has been supplying equipment, including pumps, cooling towers, and chillers, for over 30 years.

Mitsubishi Electric's Nagoya Works Shinshiro Factory's three-phase motor business has built on its proprietary high-efficiency technology developed over many years,



achieving IE5 efficiency class with the RF-SR type MELSUSMO. Its comprehensive product lineup meets Japan's Top Runner program as well as other high-efficiency regulations around the world, and is supported by an extensive sales network across Japan that continues to drive growth in the three-phase motor business.

Under these circumstances, both companies have decided on the business transfer to further drive the growth of the three-phase motor business and promote high-value-added solutions. EBARA is dedicated to preserving the technological and asset value of this business while pursuing targeted investments to drive productivity gains and operational synergies.

2. Overview

Basic Agreement Date:

November 12, 2025

Transferee:

A newly established, wholly owned subsidiary of EBARA

Businesses to be Transferred:

1. The three-phase and IPM motor businesses operated by Mitsubishi Electric's Nagoya Works Shinshiro Factory.
2. The industrial motor, pump, and die casting businesses operated by Mitsubishi Electric's Thai subsidiary, Mitsubishi Electric Automation (Thailand) Co., Ltd.

Location of Transferred Facilities:

1. Mitsubishi Electric Nagoya Works, Shinshiro Factory 1-1 Torikage, Arumi, Shinshiro City, Aichi Prefecture, Japan
2. Mitsubishi Electric Automation (Thailand) Co., Ltd. Bang-Chan Industrial Estate No. 111 Soi Serithai 54, T. Kannayao, A. Kannayao, Bangkok 10230, Thailand

Target Completion Date of Transfer:

During 2026



Shu Nagata

Executive Officer, President, Building Service & Industrial Company, EBARA Corporation

"Motors are essential core components for industrial machinery. By leveraging this business transfer as an opportunity to integrate motors and industrial machinery, we will expand the deployment of high-value-added solutions, such as energy efficiency and predictive maintenance, going beyond product provision. We will inherit the technical expertise, customer base, and human resources that Mitsubishi Electric has accumulated over many years, fundamentally transform our business structure through the technological fusion of research and development, and optimize our global supply chain management to integrate the resources of both companies. We aim to maximize the synergies created from this integration to drive business growth and further expand our presence in the global market."

Takayuki Tsuzuki

Executive Officer (Associate), Group President, Factory Automation Systems, Mitsubishi Electric Corporation

"Mitsubishi Electric's three-phase motor business within the FA Systems division has built up nearly 100 years of technology and experience since production began in 1924. By transferring the advanced technologies to EBARA, we aim to contribute to the broader development of the three-phase motor market. Going forward, we will focus on growth in our Digital Solutions and core component businesses. In addition, by utilizing our digital platform, 'Serendie™' (*2), we will prioritize solutions that create new value as part of our transformation into an Innovative Company."

Overview of EBARA

- **Location:** 11-1 Haneda Asahi-cho, Ota-ku, Tokyo, Japan
- **Date of Foundation:** November 1912 (Date of Incorporation: May 20, 1920)
- **Business Activities:** Development, production, sales, service & support of pumps, chillers, blowers, compressors and turbines, municipal solid waste incineration plants, vacuum pumps, CMP equipment, and other products.

URL: <https://www.ebara.com/global-en/>



Overview of Mitsubishi Electric

- **Location:** 2-7-3 Marunouchi, Chiyoda-ku, Tokyo, Japan
- **Date of Establishment:** January 15, 1921
- **Business Activities:** Development, production, and sales of products and services for social systems, energy systems, defense and space systems, FA systems, automotive equipment, building systems, air conditioning and home appliances, digital innovation, and semiconductors and devices.
- **URL:** <https://www.MitsubishiElectric.com/en/>

*1 Source: Japan Electrical Manufacturers' Association (JEMA), "Top Runner Motor for Global Environmental Protection and Energy Saving," 2021 Edition.

*2 "Serendie" is a registered trademark of Mitsubishi Electric Corporation.

Customer Contacts

Building Service & Industrial Company

EBARA Corporation

<https://www.ebara.com/global-en/contact/pump/>

Factory Automation Systems Group

Mitsubishi Electric Corporation

<https://www.MitsubishiElectric.com/contact/ssl/php/fa/kiyaku.php?fid=477>

Media Contacts

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