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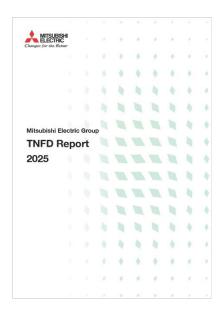
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Mitsubishi Electric Publishes First TNFD Report





TOKYO, December 18, 2025 – <u>Mitsubishi Electric Corporation</u> (TOKYO: 6503) announced today that it has published its first Taskforce on Nature-related Financial Disclosures (TNFD) report, which summarizes the extent of Mitsubishi Electric group companies' dependence on natural capital, the impact of their operations on the natural environment, the associated business risks and opportunities, and initiatives they are taking to reduce their environmental impact. The contents of the report are in accordance with the information disclosure framework stipulated by the TNFD.

The Mitsubishi Electric group has made sustainability a cornerstone of its business. It promotes comprehensive strategic initiatives beyond the boundaries of its existing businesses and organizations in order to achieve "Trade-On (mutual benefits)" that balance company growth and the enrichment of society and environment. In addition to pursuing carbon neutrality and supporting circular economies, Mitsubishi Electric is particularly striving to be a frontrunner in the realization of nature-positive* while also creating new businesses and strengthening business foundation.

In September 2024, all group companies committed to disclose nature-related issues to investors and other stakeholders based on the recommendations of the TNFD and registered as a TNFD Adopter. The TNFD is an

^{*} Contributions by not only reducing environmental damage, but also by enhancing biodiversity, improving ecosystem health, and supporting the sustainable use of natural resources.

international initiative that provides a framework for companies and financial institutions to appropriately assess and disclose their dependency and impact on and risks to natural capital and biodiversity, as well as related business opportunities. This report, prepared in line with that commitment for disclosure to stakeholders, summarizes the challenges to be addressed and the group's approach to accurately understanding the relationship between its business activities and the natural environment.

Mitsubishi Electric will continue to disclose information transparently in accordance with TNFD frameworks and contribute to the realization of a sustainable society.

Overview of the TNFD Report 2025

Mitsubishi Electric used the LEAP approach** to perform a series of evaluations and scenario analyses, including reassessment of its group's interface with nature, dependencies/impacts and risks/opportunities related to natural capital and ecosystem services,*** and summarized the findings according to the four pillars of the TNFD recommendations: governance, strategy, risk and impact management, and metrics and targets.

The results indicated that the group's business in certain regions may be dependent on water use and impacting ecosystems through wastewater discharges and greenhouse gas emissions, and the group's companies have realized anew the need for further action. To address these issues, the "Strategy" section of the new TNFD report describes the progress of measures to reduce the group's environmental impact and projects they are undertaking to help enhance the sustainability of the global environment. These activities are conducted in line with the group's Environmental Sustainability Vision 2050 and Environmental Plan 2025.

Date of disclosure	Contents	Form of disclosure
disclosure		uisciosuie
	General Requirements	
	Governance (sustainability promotion framework, considerations of the impact	
December	of business activities and changes in the natural environment on human rights)	TNFD Report
18, 2025	• Strategy (nature-related dependencies, impacts, risks, and opportunities, and	<u>2025</u>
	associated responses and management)	
	Metrics and Targets (setting targets and tracking progress)	

Future Developments

Mitsubishi Electric plans to update the group's disclosures in accordance with TNFD on an annual basis. The insights gained from these disclosures will not only enhance the effectiveness environmental measures of the group's companies but will also serve as an important foundation for management decisions.

Going forward, Mitsubishi Electric is determined to contribute to the achievement of a sustainable society while deepening relationships with stakeholders based on trust by enhancing governance and risk management, expanding the scope of evaluation across its entire supply chain, deploying more sophisticated metrics for monitoring, and incorporating the findings into business investment evaluations.

^{**} An approach proposed for identification and assessment of nature-related issues that consists of four phases: Locate, Evaluate, Assess, and Prepare.

^{***} Benefits that can be obtained from ecosystems based on biodiversity.

About Mitsubishi Electric Corporation

With more than 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation and building equipment. Mitsubishi Electric enriches society with technology in the spirit of its "Changes for the Better." The company recorded a revenue of 5,521.7 billion yen (U.S.\$ 36.8 billion*) in the fiscal year ended March 31, 2025. For more information, please visit www.MitsubishiElectric.com

*U.S. dollar amounts are translated from yen at the rate of \pm 150=U.S.\pm 1, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2025