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FOR IMMEDIATE RELEASE

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Mitsubishi Electric Announces Outcome of Next-Stage Support Program

TOKYO, February 3, 2026 – [Mitsubishi Electric Corporation](#) (TOKYO: 6503) announced today that, as a result of the company’s “Next-Stage Support Program,” initially announced in its [news release](#) on September 8, 2025, and considering the progress of similar programs at group companies in Japan to streamline their organizational structures, approximately 4,700 group-wide applications are expected to be received by the end of March 2026. Of the total applications, 2,378 were from Mitsubishi Electric (excluding group companies).

The impact of these programs on Mitsubishi Electric’s consolidated financial performance is expected to amount to approximately 100 billion yen as a group-wide cost in the fiscal year ending March 2026 (fiscal 2026), of which 74.3 billion yen has been recorded as “other profit (loss)” in the consolidated financial results for the third quarter of this fiscal year.

Following the outcome of these programs and considering the latest business environment, Mitsubishi Electric has changed the fiscal 2026 consolidated financial forecast it announced on October 31, 2025. For details, please refer to the separate documents “Mitsubishi Electric Announces Consolidated Financial Results for the Third Quarter (First 9 Months) of Fiscal 2026” and “Consolidated Financial Results Briefing for the Third Quarter of Fiscal 2026” (presentation), both released today.

Mitsubishi Electric’s “Next-Stage Support Program”

Mitsubishi Electric’s “Next-Stage Support Program” is a special program that was temporarily open for applications from December 15, 2025 through January 9, 2026, to contracted Mitsubishi Electric employees in Japan who are aged 53 or higher and will have worked for the company for three or more years as of March 15, 2026. No limit on the number of applications was set, and those who applied to participate in the program will receive increased retirement settlements and re-employment support.

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About Mitsubishi Electric Corporation

With more than 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation and building equipment. Mitsubishi Electric enriches society with technology in the spirit of its “Changes for the Better.” The company recorded a revenue of 5,521.7 billion yen (U.S.\$ 36.8 billion*) in the fiscal year ended March 31, 2025. For more information, please visit www.MitsubishiElectric.com

*U.S. dollar amounts are translated from yen at the rate of ¥150=U.S.\$1, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2025