

FOR IMMEDIATE RELEASE

No. 3871

Media Inquiries

Public Relations Division

Mitsubishi Electric Corporation

prd.gnews@nk.MitsubishiElectric.co.jp

www.MitsubishiElectric.com/en/pr/

Mitsubishi Electric Announces Organizational Changes and Changes in Executive Officers and Executive Officers (Associate) Effective April 1

TOKYO, February 19, 2026 – [Mitsubishi Electric Corporation](https://www.mitsubishielectric.com) (TOKYO: 6503) announced today its organizational changes and changes in the executive officer structure and division of duties effective April 1, 2026, pursuant to a resolution passed during a regular meeting of the Board of Directors held earlier today. The company also announced Executive Officers (Associate) to be appointed on the same date.

1. Organizational Change (effective April 1, 2026)

(1) Renaming Corporate Human Resources Group to Corporate Human Resources & Culture Transformation Group

Mitsubishi Electric intends to promote organizational culture reform initiatives from an employee perspective, which had previously been promoted by the Corporate Culture Transformation Div. of the Sustainability Innovation Group, comprehensively with human resources strategies and fortify its execution capabilities. For this purpose, the company will incorporate and consolidate the Corporate Culture Transformation Div. into the Corporate Human Resources Group, which will thus be renamed the Corporate Human Resources & Culture Transformation Group.

2. Changes in Executive Officers (effective April 1, 2026)

Name	Assignments and positions (as of April 1, 2026)	Assignments and positions (as of February 19, 2026)
Kei Uruma	Representative Executive Officer, President & CEO	Same as left
Kunihiko Kaga	Representative Executive Officer, Executive Vice President; CTO (In charge of Technology Strategies*); Industry and Mobility Business Area* Owner, Senior General Manager, Industry and Mobility BA Strategic Planning Office; In charge of Export Control	Representative Executive Officer, Senior Vice President; Industry and Mobility Business Area* Owner, Senior General Manager, Industry and Mobility BA Strategic Planning Office; In charge of Export Control

Noriyuki Takazawa	Representative Executive Officer, Executive Vice President; CSO (In charge of Corporate Strategic Planning and Operations of Associated Companies)	Representative Executive Officer, Senior Vice President; CSO (In charge of Corporate Strategic Planning and Operations of Associated Companies)
Satoshi Takeda	Senior Vice President; CDO (In charge of DX and Business Innovation); CIO (In charge of Information Security and IT); Group President, Digital Innovation; Representative Director and President, Mitsubishi Electric Digital Innovation Corporation	Same as left
Yasunari Abe	Senior Vice President; CHRO (In charge of Global Human Resources Strategy, Human Resources & General Affairs, Corporate Culture Transformation; Vice President, Corporate Human Resources & Culture Transformation); In charge of Public Relations	Executive Officer; CHRO (In charge of Global Human Resources Strategy, Human Resources & General Affairs, Vice President, Corporate Human Resources); In charge of Public Relations
Yoshikazu Nakai	Executive Officer; CPO (In charge of Manufacturing*); CQO (Vice President, Corporate Quality Assurance Reengineering)	Same as left
Yasumichi Tazunoki	Executive Officer; Life Business Area* Owner, Senior General Manager, Life BA Strategic Planning Office; Representative Director and Chairman, Mitsubishi Electric Building Solutions Corporation	Same as left
Hideto Negoro	Executive Officer; Infrastructure Business Area* Owner, Senior General Manager, Infrastructure BA Strategic Planning Office	Same as left
Shigeki Kawaji	Executive Officer; CPSO (In charge of Procurement; Vice President, Corporate Procurement)	Executive Officer; In charge of Procurement; Vice President, Corporate Procurement
Kenichiro Fujimoto	Executive Officer; CFO (In charge of Financial Strategy, Accounting, and Finance); In charge of IR and SR	Same as left

Michael Corbo	Executive Officer; In charge of Global Strategic Planning & Marketing; Vice President, Global Strategic Planning & Marketing; Representative of Americas, Global Strategic Planning & Marketing; President, Mitsubishi Electric US Holdings, Inc.; President & CEO, Mitsubishi Electric US, Inc.	Executive Officer (Associate); Representative of Americas, Global Strategic Planning & Marketing; President, Mitsubishi Electric US Holdings, Inc.; President & CEO, Mitsubishi Electric US, Inc.
Masayoshi Takemi	Executive Officer; Group President, Semiconductor & Device	Executive Officer (Associate); Group President, Semiconductor & Device
Norikazu Yamaguchi	Executive Officer; CRO (In charge of Risk Management & Economic Security, Legal Affairs & Intellectual Property & External Relations, Intellectual Property, and Security Trade Control)	Executive Officer (Associate); Vice President, Corporate Legal & Risk Management
Seiji Oguro	Executive Officer; In charge of Auditing; Vice President, Corporate Strategic Planning; In charge of External Relations; In charge of Sustainability; Vice President, Sustainability Innovation	Executive Officer (Associate); In charge of Sustainability; Vice President, Sustainability Innovation

*Details of areas of responsibility

Technology Strategies:	Intellectual Property, Corporate Research and Development
Manufacturing:	Manufacturing and Engineering
Infrastructure Business Area:	Public Utility Systems, Energy & Industrial Systems, Defense & Space Systems
Industry and Mobility Business Area:	Factory Automation Systems, Automotive Equipment
Life Business Area:	Building Systems, Living Environment & Digital Media Equipment

*Details of Chief Officers

CEO:	Chief Executive Officer
CDO:	Chief Digital Officer
CFO:	Chief Financial Officer
CHRO:	Chief Human Resources Officer
CIO:	Chief Information Officer
CPO:	Chief Productivity Officer
CPSO:	Chief Procurement & Supply Chain Officer
CQO:	Chief Quality Officer
CRO:	Chief Risk Management Officer
CSO:	Chief Strategy Officer
CTO:	Chief Technology Officer

3. Retiring Executive Officers (effective March 31, 2026)

Senior Vice President	Satoshi Kusakabe
Executive Officer	Tomonori Sato

4. Changes of Executive Officers (Associate) (effective April 1, 2026)

Name	Assignments and positions (as of April 1, 2026)	Positions (as of February 19, 2026)
Iwao Oda	Executive Officer (Associate); Group President, Building Systems; Representative Director and President, Mitsubishi Electric Building Solutions Corporation	Same as left
Soichi Hamamoto	Executive Officer (Associate); Group President, Energy & Industrial Systems	Same as left
Toru Oka	Executive Officer (Associate); Vice President, Corporate Research and Development	Executive Officer (Associate); In charge of Intellectual Property; Vice President, Corporate Research and Development
Yusuke Sijiki	Executive Officer (Associate); Vice President, Corporate Manufacturing and Engineering	Same as left
Masafumi Ando	Executive Officer (Associate); Group President, Living Environment & Digital Media Equipment	Same as left
Yoshihide Asakura	Executive Officer (Associate); Vice President, Corporate Finance & Accounting	Same as left.
Naoto Masuda	Executive Officer (Associate); Group President, Public Utility Systems	Same as left
Takayuki Tsuzuki	Executive Officer (Associate); Group President, Factory Automation Systems	Same as left
Kazunori Tanaka	Executive Officer (Associate); Group President, Automotive Equipment; Representative Director and President, Mitsubishi Electric Mobility Corporation	Same as left
Komi Matsubara	Executive Officer (Associate); Vice President, Business Innovation	Same as left
Taro Nakatani	Executive Officer (Associate); In charge of Brand Communication; Vice President, Corporate Marketing	Deputy Vice President, Corporate Marketing; Senior General Manager, Kansai Branch Office
Futoshi Nasuno	Executive Officer (Associate); Vice President, Corporate Legal & Risk Management; In charge of External Relations; In charge of Intellectual Property	Advisor, Corporate Strategic Planning Div.
Masahiko Arai	Executive Officer (Associate); Group President, Defense & Space Systems	Group Senior Vice President, Defense & Space Systems

5. Retiring Executive Officers (Associate) (effective March 31, 2026)

Executive Officer (Associate)	Masahiro Oya
Executive Officer (Associate)	Hiroshi Tsuchimoto
Executive Officer (Associate)	Toshie Takeuchi

6. Name and Career Summaries of New Officers (as of February 19, 2026)

(1) Newly Appointed Executive Officers

Michael Corbo	May 1981	Graduated in Marketing, School of Business, Ohio University
	1981	Joined Katy Steel & Aluminum
	1982	Joined Schindler Elevator Corporation
	August 1986	Joined Mitsubishi Electric Sales America, Inc.
	April 2018	Executive Vice President & COO, Mitsubishi Electric US, Inc.
	May 2021	President & CEO, Mitsubishi Electric US, Inc.
	April 2023	Executive Officer (Associate); Representative of Americas, Global Strategic Planning & Marketing; President, Mitsubishi Electric US Holdings, Inc.; President & CEO, Mitsubishi Electric US, Inc. (current position)
Masayoshi Takemi	March 1991	Completed Master's course in Electrical Engineering, Graduate School of Engineering, Kyoto University
	April 1991	Joined the Company
	April 2016	Deputy Senior General Manager, Planning & Administration Div. of Semiconductor & Device
	April 2018	Deputy Senior General Manager, High Frequency & Optical Device Works
	April 2019	Senior General Manager, High Frequency & Optical Device Works
	April 2022	Executive Officer (Associate); Group President, Semiconductor & Device (current position)
Norikazu Yamaguchi	March 1990	Graduated from Faculty of Law, Chuo University
	April 1990	Joined the Company
	October 2020	Deputy Senior General Manager, Legal Affairs & Compliance Div.
	April 2021	Senior General Manager, Legal Affairs & Compliance Div.
	April 2024	Executive Officer (Associate); Vice President, Corporate Legal & Risk Management; Senior General Manager, Corporate Legal & Licensing Div.
	April 2025	Executive Officer (Associate); Vice President, Corporate Legal & Risk Management (current position)

Seiji Oguro	March 1994	Graduated from Faculty of Economics, Keio University
	April 1994	Joined the Company
	April 2022	Deputy Senior General Manager, Corporate Strategic Planning Div.
	April 2024	Executive Officer (Associate); In charge of Sustainability; Vice President, Sustainability Innovation (current position)

(2) Newly Appointed Executive Officers (Associate)

Taro Nakatani	March 1989	Graduated from School of Business Administration, Kwasei Gakuin University
	April 1989	Joined the Company
	October 2017	Deputy Senior General Manager, Itami Works
	April 2020	Senior General Manager, Transportation Systems Div.
	April 2023	Group Senior Vice President, Public Utility Systems; Senior General Manager, Transportation System Div.
	April 2024	Deputy Vice President, Corporate Marketing; Senior General Manager, Kansai Branch Office (current position)
Futoshi Nasuno	March 1990	Graduated from College of Arts and Sciences, The University of Tokyo
	April 1990	Entered Ministry of International Trade and Industry (MITI)
	September 2007	Director, Innovation Division, Industrial Science and Technology and Policy and Environment Bureau, Ministry of Economy, Trade and Industry (METI)
	July 2009	Director, Corporate System Division, Economic and Industry Policy Bureau, METI
	July 2011	Counselor, Office for Compensation of Nuclear Damage, Cabinet Secretariat
	September 2011	Executive Officer, Nuclear Damage Liability Facilitation Corporation
	October 2012	Councilor, Economic and Industrial Policy Bureau (In charge of industrial human resources policy), METI
	July 2014	Director, Environmental Policy Division, Industrial Science and Technology Policy and Environment Bureau, METI
	July 2017	Director, Policy Planning and Coordination Division, Industrial Science and Technology Policy and Environment Bureau, METI
	July 2018	Director-General, Business Support Department, SME Agency
	July 2019	Director-General, Business Environment Department, SME Agency (concurrently, Director-General, Business Support Department, SME Agency)
	October 2019	Director-General, Business Environment Department, SME Agency

	July 2020	Deputy Commissioner, SME Agency
	July 2021	Director-General, Industrial Science and Technology Policy and Environment Bureau, METI
	July 2022	Director-General for Science, Technology and Innovation Policy, Cabinet Office
	July 2023	Secretary-General, Secretariat of Intellectual Property Strategy Headquarters, Cabinet Office
	July 2025	Retired from METI
	December 2025	Joined the Company (current position)
Masahiko Arai	March 1993	Completed Master's course majoring in Dynamic Systems Engineering, Graduate School of Engineering, Tokyo Metropolitan Institute of Technology
	April 1993	Joined the Company
	April 2017	Deputy Senior General Manager, Defense Systems Div.
	April 2018	Deputy Senior General Manager, Defense Systems Div.
	April 2019	Deputy Senior General Manager, Space Systems Div.
	April 2020	Senior General Manager, Defense Systems Div.
	April 2023	Group Senior Vice President, Defense & Space Systems; Senior General Manager, Defense Systems Div.
April 2025	Group Senior Vice President, Defense & Space Systems (current position)	

###

About Mitsubishi Electric Corporation

With more than 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation and building equipment. Mitsubishi Electric enriches society with technology in the spirit of its "Changes for the Better." The company recorded a revenue of 5,521.7 billion yen (U.S.\$ 36.8 billion*) in the fiscal year ended March 31, 2025. For more information, please visit www.MitsubishiElectric.com

*U.S. dollar amounts are translated from yen at the rate of ¥150=U.S. \$1, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2025