

# The Structure of Our Environmental Management System

## Scope

Mitsubishi Electric considers environmental management an essential component of corporate governance, and includes the Company and major affiliates within the scope of management.

### Major Affiliates

- Consolidated companies: Companies with 50% or more of (voting) shares owned by Mitsubishi Electric and directly managed by Mitsubishi Electric.
- Non-consolidated companies: Companies judged to require integrated environmental management by Mitsubishi Electric.

## ISO Certification

Mitsubishi Electric Corporation and its Japanese and overseas affiliated companies included in the scope of this report are pushing forward with environmental management based on ISO 14001 standards. Mitsubishi Electric has previously obtained ISO certification by business site, such as the “districts” and “works” that constitute the company. However, since fiscal 2018, we have switched our approach to acquiring collective certification of company-wide sites. This change constitutes part of our attempt to strengthen compliance by the company as a whole and to further strengthen our contribution to the environment through business operations based on our environmental plans.

Please refer to “ISO 14001 Certificate of Registration/Appendix” for details of sites included in the company-wide certification.

\* Mitsubishi Electric’s Plant Engineering & Construction Division has individually received ISO 14001 certification.

### ISO 14001 Certificate of Registration/Appendix

[https://www.MitsubishiElectric.co.jp/corporate/environment/disclosure/iso/certificate\\_en/index.html](https://www.MitsubishiElectric.co.jp/corporate/environment/disclosure/iso/certificate_en/index.html)

## Environmental Audits

### Three Types of Environmental Audits

The Mitsubishi Electric Group combines three types of audits to verify the environmental activities of each site from a multifaceted approach. The first type is environmental audits conducted by the head office at works, R&D centers and affiliated companies. The second is external audits conducted by ISO certification bodies at ISO 14001-certified sites. The third is internal environmental audits conducted by the head office, works, R&D centers and affiliated companies themselves.

From within these three types, the internal environmental audits and environmental audits target a wide range of fields, including compliance with environmental laws, precautions against environmental accidents such as toxic substance leakages, and the implementation of environmental plans. Accordingly, properly conducted audits call for a high level of specialized knowledge and communication abilities. As such, we carry out ongoing education for the purpose of training and improving the skills of auditors. For internal auditing, we conduct cross-audits among sites and offer audit training courses through internal technical education to ensure appropriate auditing skills. Through these initiatives, Mitsubishi Electric will continue to work to qualitatively improve and enhance environmental management activities throughout the Group.

### Overview of the Three Types of Environmental Audits

	Internal Environmental Audits	Environmental Audits	External Audits
<b>Implementing Body</b>	Branches, works, R&D centers, affiliated companies	Head office	ISO certification bodies
<b>Auditing Standards</b>	<ul style="list-style-type: none"> <li>• Laws and regulations</li> <li>• ISO standards</li> <li>• Site-specific regulations</li> <li>• Environmental Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Laws and regulations</li> <li>• Company regulations related to the environment</li> <li>• Environmental Plan</li> </ul>	ISO standards
<b>Frequency</b>	Once a year	Once every two to three years	Once a year