

Sharing Information through Meetings

Within the Mitsubishi Electric Group, in addition to the technology committees for different issues and meetings held by the people in charge of each organization, general meetings are held and attended by all people responsible for promoting the environmental practices for each division in Japan and overseas. The aims of such meetings include confirming key issues and unifying the approaches to these that the various divisions take, as well as sharing useful information such as “favorable case examples” of each other’s practices and “matters to watch out for” on a regular and continuous basis. Such meetings are useful for improving overall management levels.

Japan

As part of the Mitsubishi Electric Group’s general practices, company-wide meetings are held once a year, attended by the people responsible for promoting environmental practices at all bases and from all domestic affiliated companies. In addition to policies advised by the Executive Officer and reports on progress made regarding each division’s practices, information is shared among those who attend. Additionally, within each business division, the people responsible for promoting environmental practices and those responsible for applying the practices in affiliated companies both in Japan and overseas hold meetings to confirm the implementation and progress of measures that conform with their business activities, share information and discuss improvement measures.

Overseas

As part of the Mitsubishi Electric Group’s general practices, annual overseas regional environmental meetings are held in each of the four regions: Americas, Europe, China and Asia. These meetings are hosted by the Corporate Environmental Sustainability Group and are attended by the people responsible for promoting environmental practices at each overseas affiliated company in the area to confirm the implementation and progress of various measures. Such supervision by corporate headquarters aims not only to improve the level of environmental management at overseas business sites, but to also strengthen ties between Japan and the overseas sites, as well as among affiliated companies overseas.

Training of Environmental Personnel

Developing Personnel to Proactively Engage in Environmental Activities

We are working to develop personnel who think for themselves what is required for the environment and act on it. Based on this, we will continue our environmental activities in the years to come as we work to achieve Environmental Vision 2021 and our environmental plans.

In the area of environmental training, we have implemented various educational programs in two categories: general education and specialized education. The goal of these programs is to permeate the knowledge and skills required to create a low-carbon, recycling-based society, respect biodiversity, and conduct the environmental management activities that form the pillars of Environmental Vision 2021.

Environmental Education System

Target	Lecture Name
Managerial Staff	<ul style="list-style-type: none"> • Environmental Promotion Chief Administrator Training • Environmental Section Manager Training • New Environmental Section Manager Training
Employees Involved in Environmental Business	<ul style="list-style-type: none"> • MELCO Seminar Environmental Courses <ul style="list-style-type: none"> ·Waste Management ·Design for the Environment ·Energy Saving Law ·Biodiversity ·Chemical Substances Management • Key Environmental Personnel Liaison Meetings • Environmental Basic Guidance • Training Internal Auditors
General Employees	<ul style="list-style-type: none"> • Environmental Course for Employees Dispatched Overseas • e-Learning for All Employees, Mitsubishi Electric Group Environmental Management • Environmental Training Course by Age Group • Common Basic Training for New Employees • Activities to Foster Environmental Awareness <ul style="list-style-type: none"> ·Preserving Biodiversity at Business Sites ·Satoyama Woodland Preservation Project ·Mitsubishi Electric Outdoor Classroom • Outdoor Classroom Leader Development/Regional Block Leader Meetings