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About the Report

Aiming to contribute to a more sustainable society, the Mitsubishi Electric Group renamed the "CSR Report" to the "Sustainability Report" in fiscal 2021.

This report provides information about sustainability and corporate social responsibility (CSR) initiatives by the Mitsubishi Electric Group to help realize a sustainable society. It primarily reports on significant activities, events, and changes that occurred in fiscal 2020 (year ending March 31, 2020). Based on the PDCA (plan-do-check-act) approach, in reporting our activities we tried to go beyond just presenting our principles and the results of activities to date in order to also refer to future policies and issues. Especially regarding our responses to incidents that caused stakeholders to worry and be troubled, we endeavored to report the progress of our efforts.

We endeavor to fulfill our responsibility of presenting information to the public in order to broaden our range of communication with stakeholders. We appreciate any and all frank and honest feedback intended to further improve the report.

Structure of the Report

Aiming to fulfill our responsibility of presenting information to the public, the report discloses information on our CSR management initiatives and other activities from the aspects of governance, the environment, and society.

Period Covered by the Report

April 1, 2019 – March 31, 2020

* Also includes some information on policies, targets, and plans for fiscal 2021 and thereafter.

Scope of the Report

Social Aspects :

Primarily covers activities of Mitsubishi Electric Corporation

* The range of data compiled is noted individually.

Environmental Aspects :

Primarily covers performance of Mitsubishi Electric Corporation and its major affiliates (Japan and overseas)

* Detailed information on economic performance is provided in the Environment section of our website.

Economic Aspects :

Primarily covers performance of Mitsubishi Electric Corporation, consolidated subsidiaries, and equity method affiliates

* Detailed information on economic performance is provided in the Investors section of our website.

More information related to Sustainability and CSR at the Mitsubishi Electric Group is published on our website

 Sustainability

 Environment

 Company

References

- ISO26000
- GRI Standards, Global Reporting Initiative
- Environmental Reporting Guidelines (2018), Ministry of the Environment
- Business Owner Environmental Performance Indicator Guideline (2002), Ministry of the Environment
- Environmental Accounting Guidelines (2005), Ministry of the Environment

Reporting Medium

Non-financial information about the Mitsubishi Electric Group is disclosed in the Sustainability section of the website and "Sustainability Report," and environmental information is introduced in detail in the environment section of the website. The "Sustainability Report" is available on our website together with the "Sustainability Report Highlights Edition" aimed at communicating with stakeholders. In addition, we provide information such as "ESG survey index" to notify our various initiatives comprehensively.

Regarding Future Projections, Plans, and Targets

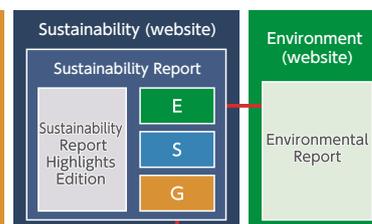
This report contains not only statements of past and present facts related to Mitsubishi Electric Corporation and its affiliates (Mitsubishi Electric Group), but also future projections, plans, targets, and other forward-looking statements. Such projections, plans, and targets constitute suppositions or judgments based on information available as of the time they are stated. Future business activities and conditions may differ from projections, plans, and targets due to changes in various external factors.

The Mitsubishi Electric Group conducts business in the form of development, manufacturing, and sales in a broad range of areas, and these activities take place both in Japan and overseas. Therefore, the group's financial standing and business performance may be affected by a variety of factors, including trends in the global economy, social conditions, laws, tax codes, litigation, and other legal procedures. We would ask stakeholders to keep these points in mind when reviewing this report.

Financial Information



Non-financial Information



Overview of Sustainability/CSR-related information disclosure