

MITSUBISHI ELECTRIC CORPORATION
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**Mitsubishi Electric Announces Changes in Representative Executive Officers,
Executive Officers and Directors, as well as Organization**

TOKYO, February 20, 2020 – [Mitsubishi Electric Corporation](http://www.MitsubishiElectric.com) (TOKYO: 6503) announced today that, at its general meeting of the Board of Directors held today, resolved the changes of Representative Executive Officers, Executive Officers and Directors as well as their division of duties, and also various organizational reforms effective April 1, 2020.

1. Changes of Executive Officers

(1) Newly Appointed Executive Officers

Executive Officer	Satoshi Kusakabe	In charge of Government & External Relations, Export Control and Intellectual Property
Executive Officer	Yoji Saito	In charge of Global Strategic Planning & Marketing
Executive Officer	Hideki Fukushima	In charge of Public Utility Systems
Executive Officer	Noriyuki Takazawa	In charge of Energy & Industrial Systems
Executive Officer	Yuzuru Saito	In charge of Semiconductor & Device

(2) Retiring Executive Officers

Representative Executive Officer Executive Vice President	Yutaka Ohashi
Representative Executive Officer Senior Vice President	Nobuyuki Okuma
Senior Vice President	Hisashi Kato
Executive Officer	Takashi Nishimura
Executive Officer	Masamitsu Okamura

2. Changes of Representative Executive Officers

(1) Reason for Changes

Due to resolution of the Board of Directors

(2) Changes of Representative Executive Officers

New	Current	Name
Representative Executive Officer Senior Vice President	Senior Vice President	Yasuyuki Ito
Representative Executive Officer Senior Vice President	Senior Vice President	Kei Uruma

(3) Names and Career Summary of Newly Appointed Representative Executive Officers (as of April 1, 2020)

Yasuyuki Ito (Date of Birth: March 19, 1957)	March 1980 April 1980 April 2009 April 2010 April 2012 April 2014 April 2015 April 2017 April 2018 April 2020	Graduated from Faculty of Economics, Seikei University Joined Mitsubishi Electric Cooperation Deputy Senior General Manager, Energy System Marketing Div. of Energy & Industrial Systems Group Senior General Manager, Overseas Marketing Div. of Energy & Industrial Systems Group Senior General Manager, Kansai Branch Office Executive Officer, Energy & Industrial Systems Group and Senior General Manager of Nuclear Power Plant Technical Supervisory Office Executive Officer, Energy & Industrial Systems Group Senior Vice President, Energy & Industrial Systems Group Senior Vice President, Building Systems Group Representative Executive Officer, Senior Vice President, Export Control and Building Systems Group
Scheduled Date of Appointment as Representative Executive Officer	April 1, 2020	
Number of the Company's Shares Held	45,000	
Kei Uruma (Date of Birth: July 27, 1959)	March 1982 April 1982 April 2006 April 2010 April 2011 April 2012 April 2015 April 2017 April 2018 April 2020	Graduated from Faculty of Commerce, Waseda University Joined Mitsubishi Electric Cooperation Senior General Manager, Planning & Administration Div. of Factory Automation Systems Group Deputy Senior General Manager, Global Strategic Planning & Marketing Group Executive Vice President, Mitsubishi Electric Europe B.V. President, Mitsubishi Electric Europe B.V. and Regional Corporate Officer of Europe, Global Strategic Planning & Marketing Group Executive Officer, Factory Automation Systems Group Executive Officer, Public Utility Systems Group and Senior General Manager, ITS Business Development Group Senior Vice President, Public Utility Systems Group and Senior General Manager, ITS Business Development Group Representative Executive Officer, Senior Vice President, Corporate Strategic Planning and Operations of Associated Companies
Scheduled Date of Appointment as Representative Executive Officer	April 1, 2020	
Number of the Company's Shares Held	35,000	

3. Executive Officer Structure and Segregation of Duties (as of April, 2020)

※Information in brackets refers to the segregation of duties or occupations as of February 20, 2020.

Representative Executive Officer, President & CEO	Takeshi Sugiyama	
Representative Executive Officer, President & CEO		
Representative Executive Officer, Senior Vice President	Yasuyuki Ito	In charge of Export Control and Building Systems
(Senior Vice President, In charge of Building Systems)		
Representative Executive Officer, Senior Vice President	Kei Uruma	In charge of Corporate Strategic Planning and Operations of Associated Companies
(Senior Vice President, In charge of Public Utility Systems)		
Senior Vice President	Satoshi Matsushita	In charge of Business Innovation
(Executive Officer, In charge of Global Strategic Planning & Marketing)		
Senior Vice President	Hiroshi Onishi	In charge of Automotive Equipment
(Executive Officer, In charge of Automotive Equipment)		
Senior Vice President	Yoshikazu Miyata	In charge of Factory Automation Systems
(Executive Officer, In charge of Factory Automation Systems)		
Senior Vice President	Tadashi Matsumoto	In charge of Living Environment & Digital Media Equipment
(Executive Officer, In charge of Living Environment & Digital Media Equipment)		
Executive Officer	Masahiro Fujita	In charge of IT and Research & Development
(Executive Officer, In charge of IT and Research & Development)		
Executive Officer	Jun Nagasawa	In charge of Advertising and Domestic Marketing
(Executive Officer, In charge of Advertising and Domestic Marketing)		
Executive Officer	Shinji Harada	In charge of General Affairs, Human Resources and Public Relations
(Executive Officer, In charge of General Affairs, Human Resources and Public Relations)		
Executive Officer	Tadashi Kawagoishi	In charge of Accounting and Finance
(Executive Officer, In charge of Accounting and Finance)		
Executive Officer	Takakazu Murozono	In charge of Auditing and Legal Affairs & Compliance
(Executive Officer, In charge of Auditing and Legal Affairs & Compliance)		
Executive Officer	Koichi Orito	In charge of Information Systems & Network Service
(Executive Officer, In charge of Energy & Industrial Systems)		
Executive Officer	Juichi Shikata	In charge of Purchasing
(Executive Officer, In charge of Purchasing)		
Executive Officer	Yoshihisa Hara	In charge of Electronic Systems
(Executive Officer, In charge of Electronic Systems)		

Executive Officer	Atsuhiko Yabu	In charge of Information Security and Total Productivity Management & Environmental Programs
(Executive Officer, In charge of Total Productivity Management & Environmental Programs)		
Executive Officer	Satoshi Kusakabe	In charge of Government & External Relations, Export Control and Intellectual Property
(Advisor)		
Executive Officer	Yoji Saito	In charge of Global Strategic Planning & Marketing
(President, Mitsubishi Electric Europe B.V., and Regional Corporate Officer of Europe, Global Strategic Planning & Marketing Group)		
Executive Officer	Hideki Fukushima	In charge of Public Utility Systems
(Deputy Senior General Manager of Public Utility Systems Group, Senior General Manager, Platform Business Development Project Group and Senior General Manager, Kobe Works)		
Executive Officer	Noriyuki Takazawa	In charge of Energy & Industrial Systems
(Deputy Senior General Manager of Energy & Industrial Systems Group, Senior General Manager of Transmission & Distribution Systems Marketing Div, and Senior General Manager of Nuclear Energy, Advanced Magnetic Systems Marketing Div)		
Executive Officer	Yuzuru Saito	In charge of Semiconductor & Device
(Senior General Manager of Telecommunication Systems Sales & Marketing Div.)		

※ Messrs. Takeshi Sugiyama, Shinji Harada, Tadashi Kawagoishi and Kei Uruma have been determined as candidates for directors at the meeting of the Nomination Committee held on February 20, 2020. The final election of the directors is planned at the Ordinary General Meeting of Shareholders scheduled at the end of June 2020.

4. Career Summary of Newly Appointed Executive Officers (as of February 20, 2020)

Satoshi Kusakabe (Date of Birth: January 24, 1960)	March 1982	Graduated from Faculty of Economics, Yokohama National University
	April 1982	Joined the Ministry of International Trade and Industry
	July 2007	Director-General, Personnel Division, Minister's Secretariat, Ministry of Economy, Trade and Industry
	July 2010	Deputy Director-General, Minister's Secretariat (in charge of Economic and Industrial Policy Bureau), Ministry of Economy, Trade and Industry
	October 2010	Councillor, Cabinet Secretariat (National Policy Unit)
	September 2012	Director-General for Policy Planning and Coordination, Ministry of Economy, Trade and Industry
	June 2013	Deputy Vice-Minister of Economy, Trade and Industry, Ministry of Economy, Trade and Industry
	July 2015	Commissioner, Agency for Natural Resources and Energy, Ministry of Economy, Trade and Industry
Yoji Saito (Date of Birth: October 7, 1960)	July 2018	Retired from the Ministry of Economy, Trade and Industry
	November 2018	Advisor, Tokio Marine & Nichido Fire Insurance Co., Ltd.
	July 2019	Advisor, the Company
	March 1983	Graduated from Faculty of Foreign Studies, Sophia University
	April 1983	Joined Mitsubishi Electric Corporation
April 2010	General Manager, Strategy & Business Planning Dep., Air-Conditioning & Refrigeration Systems Div.	
April 2014	Branch President, German Branch, Mitsubishi Electric Europe B.V.	
April 2015	President, Mitsubishi Electric Europe B.V., and Regional Corporate Officer of Europe, Global Strategic Planning & Marketing Group	

Hideki Fukushima (Date of Birth: January 13, 1962)	March 1987	Completed Master's course in Precision Engineering, Graduate School of Engineering, Kyoto University
	April 1987	Joined Mitsubishi Electric Corporation
	October 2012	Deputy Senior General Manager, Kobe Works
	April 2013	Senior General Manager, Kobe Works
	April 2015	Senior General Manager, Itami Works
	April 2018	Group Senior Vice President, Public Utility Systems Group and Senior General Manager, Kobe Works
Noriyuki Takazawa (Date of Birth: August 12, 1962)	March 1986	Graduated from Faculty of Economics, Osaka University
	April 1986	Joined Mitsubishi Electric Corporation
	April 2014	Deputy Senior General Manager, Transmission & Distribution Systems Marketing Div.
	April 2016	Senior General Manager, Transmission & Distribution Systems Marketing Div.
Yuzuru Saito (Date of Birth: September 14, 1962)	March 1986	Graduated from Faculty of Science and Engineering, Waseda University
	April 1986	Joined Mitsubishi Electric Corporation
	October 2009	Senior General Manager, Business Planning Office
	April 2015	Senior General Manager, Communication Systems Engineering Center
	April 2017	Senior General Manager, Communication Systems Engineering Center, Deputy Senior General Manager, Telecommunication Systems Sales & Marketing Div.
April 2018	Senior General Manager, Telecommunication Systems Sales & Marketing Div., Senior General Manager, Communication Systems Engineering Center	
April 2019	Senior General Manager, Telecommunication Systems Sales & Marketing Div.	

5. Organizational Reform (effective April 1, 2020)

- (1) Establishment of Information Security Supervisory Office
In order to make rapid decisions and ensure the prompt sharing of information with customers and relevant organizations in the event of an incident with a view to strengthening the information security structure of the entire Group, the Company will establish the Information Security Supervisory Office under the direct control of the President, responsible for the centralized planning, construction, and operational functions for overall information security.
- (2) Establishment of the Business Innovation Group
In order to promote and accelerate the commercialization of themes that transcend the framework of the existing business groups, the Business Development Division will be upgraded to the Business Innovation Group.
- (3) Dissolution of the Communication Systems Group
In order to strengthen the communication systems-related business and develop a business structure aimed at resolving social issues, the Communication Systems Group will be progressively dissolved and the functions of the Group will be transferred to the Public Utility Systems Group and the Corporate Research and Development Group.

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About Mitsubishi Electric Corporation

With nearly 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation and building equipment. Embracing the spirit of its corporate statement, Changes for the Better, and its environmental statement, Eco Changes, Mitsubishi Electric endeavors to be a global, leading green company, enriching society with technology. The company recorded a revenue of 4,519.9 billion yen (US\$ 40.7 billion*) in the fiscal year ended March 31, 2019. For more information visit:

www.MitsubishiElectric.com

*At an exchange rate of 111 yen to the US dollar, the rate given by the Tokyo Foreign Exchange Market on March 31, 2019