

MITSUBISHI ELECTRIC CORPORATION PUBLIC RELATIONS DIVISION

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Mitsubishi Electric Announces Members of Investigative Committee

TOKYO, July 26, 2021 – Mitsubishi Electric Corporation (TOKYO: 6503) announced today that in response to the discovery of certain inspection practices concerning HVAC (Heating, Ventilation and Air Conditioning systems) for railcars and other products for railcars manufactured at the company's Nagasaki Works (Togitsu-Cho, Nishisonogi-Gun, Nagasaki Prefecture), it has established an investigative committee consisting of external experts, as per the company's previous announcement Mitsubishi Electric Moves to Reform its Quality Culture on July 2.

The committee members (listed below) will now determine their specific investigative procedures and schedule. Mitsubishi Electric will fully cooperate with the investigation.

Members of Investigative Committee

Chair: Hiroshi Kimeda, Partner (Attorney-at-law), Nishimura & Asahi

Members: Mitsuhiro Umezu, Professor, Keio University (specialty: business ethics)

Masahiko Munechika, Professor, Waseda University (specialty: quality management)

Purpose of Investigative Committee

- Investigate the facts surrounding certain inspection practices concerning HVAC (Heating, Ventilation and Air Conditioning systems) for railcars and other products for railcars, elucidate the causes and formulate recommendations for preventing any recurrence.
- Also investigate the existence of any other inappropriate inspections concerning quality company-wide and, if found, elucidate the causes and formulate recommendations for preventing any recurrence.
- Investigate any related matter identified during the above investigations that are deemed relevant.

Future Actions

Mitsubishi Electric has asked the investigative committee to provide the results of its investigation and its proposals for measures to prevent recurrence by this coming September. In addition, the committee has been asked to carry out investigations across all company divisions simultaneously.

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About Mitsubishi Electric Corporation

With 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation and building equipment. Mitsubishi Electric enriches society with technology in the spirit of its "Changes for the Better." The company recorded a revenue of 4,191.4 billion yen (U.S.\$ 37.8 billion*) in the fiscal year ended March 31, 2021. For more information, please visit www.MitsubishiElectric.com

*U.S. dollar amounts are translated from yen at the rate of \frac{\pmathbf{111}}{11}=U.S.\frac{\pmathbf{1}}{1}, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2021

Profiles of Investigative Committee Members

Committee Chair	Hiroshi Kimeda		
Affiliation	Partner, Nishimura & Asahi (attorney-at-law)		
Profile	1993-2002	Public prosecutor	
	1997-1998	Special Investigation Department, Tokyo District Public Prosecutors Office	
	1998-1999	Visiting researcher, Notre Dame Law School	
	1999-2001	Criminal Affairs Bureau, Ministry of Justice	
	2001-2002	Planning and Coordination Bureau, Financial Services Agency	
	2002	Registered as attorney, Tokyo Bar Association	
	2002	Admitted to Nishimura Law Office (now Nishimura & Asahi)	
	2005-2013	Visiting professor, Toin Yokohama Law School	

Committee Member	Mitsuhiro Umezu, Ph.D.		
Affiliation	Professor, Keio University (specializing in business ethics)		
Profile	1985-1987	Lecturer, University of Illinois, Chicago	
	1986-1992	Senior lecturer, Loyola University of Chicago	
	1987-1992	Lecturer, Northwestern University	
	1992-2003	Lecturer, International Center, Keio University	
	2003-2005	Lecturer, Faculty of Business and Commerce, Keio University	
	2005-2007	Assistant professor, Faculty of Business and Commerce, Keio University	
	2007-2020	Associate professor, Faculty of Business and Commerce, Keio University	
	2021-Present	Professor, Faculty of Business and Commerce, Keio University	

Committee Member	Masahiko Munechika, Dr.		
Affiliation	Professor, Waseda University (specializing in quality management)		
	1987-1992	Assistant, Department of Reaction Chemistry, The University of Tokyo	
	1992-1993	Lecturer, School of Science and Engineering (now Faculty of Science and	
Profile		Engineering), Waseda University	
	1993-1999	Associate Professor, Faculty of Science and Engineering, Waseda University	
	1999-Present	Professor, Faculty of Science and Engineering, Waseda University	