Mitsubishi Electric Corporation
PUBLIC RELATIONS DIVISION
7-3, Marunouchi 2-chome, Chiyoda-ku, Tokyo, 100-8310 Japan

FOR IMMEDIATE RELEASE

No. 3422

Media Inquiries
Public Relations Division
Mitsubishi Electric Corporation
prd.gnews@nk.MitsubishiElectric.co.jp

Mitsubishi Electric Announces Members of Investigative Committee

TOKYO, July 26, 2021 – Mitsubishi Electric Corporation (TOKYO: 6503) announced today that in response to the discovery of certain inspection practices concerning HVAC (Heating, Ventilation and Air Conditioning systems) for railcars and other products for railcars manufactured at the company’s Nagasaki Works (Togitsu-Cho, Nishisonogi-Gun, Nagasaki Prefecture), it has established an investigative committee consisting of external experts, as per the company’s previous announcement Mitsubishi Electric Moves to Reform its Quality Culture on July 2.

The committee members (listed below) will now determine their specific investigative procedures and schedule. Mitsubishi Electric will fully cooperate with the investigation.

Members of Investigative Committee

Chair: Hiroshi Kimeda, Partner (Attorney-at-law), Nishimura & Asahi
Members: Mitsuhiro Umezu, Professor, Keio University (specialty: business ethics)
Masahiko Munechika, Professor, Waseda University (specialty: quality management)

Purpose of Investigative Committee

• Investigate the facts surrounding certain inspection practices concerning HVAC (Heating, Ventilation and Air Conditioning systems) for railcars and other products for railcars, elucidate the causes and formulate recommendations for preventing any recurrence.
• Also investigate the existence of any other inappropriate inspections concerning quality company-wide and, if found, elucidate the causes and formulate recommendations for preventing any recurrence.
• Investigate any related matter identified during the above investigations that are deemed relevant.

Future Actions

Mitsubishi Electric has asked the investigative committee to provide the results of its investigation and its proposals for measures to prevent recurrence by this coming September. In addition, the committee has been asked to carry out investigations across all company divisions simultaneously.

###

About Mitsubishi Electric Corporation

With 100 years of experience in providing reliable, high-quality products, Mitsubishi Electric Corporation (TOKYO: 6503) is a recognized world leader in the manufacture, marketing and sales of electrical and electronic equipment used in information processing and communications, space development and satellite communications, consumer electronics, industrial technology, energy, transportation and building equipment. Mitsubishi Electric enriches society with technology in the spirit of its “Changes for the Better.” The company recorded a revenue of 4,191.4 billion yen (U.S.$ 37.8 billion*) in the fiscal year ended March 31, 2021. For more information, please visit www.MitsubishiElectric.com

*U.S. dollar amounts are translated from yen at the rate of ¥111=U.S.$1, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2021
## Profiles of Investigative Committee Members

<table>
<thead>
<tr>
<th>Committee Chair</th>
<th>Hiroshi Kimeda</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliation</td>
<td>Partner, Nishimura &amp; Asahi (attorney-at-law)</td>
</tr>
</tbody>
</table>
| Profile         | 1993-2002 Public prosecutor  
|                  | 1997-1998 Special Investigation Department, Tokyo District Public Prosecutors Office  
|                  | 1998-1999 Visiting researcher, Notre Dame Law School  
|                  | 1999-2001 Criminal Affairs Bureau, Ministry of Justice  
|                  | 2001-2002 Planning and Coordination Bureau, Financial Services Agency  
|                  | 2002 Registered as attorney, Tokyo Bar Association  
|                  | 2002 Admitted to Nishimura Law Office (now Nishimura & Asahi)  
|                  | 2005-2013 Visiting professor, Toin Yokohama Law School |

<table>
<thead>
<tr>
<th>Committee Member</th>
<th>Mitsuhiro Umezu, Ph.D.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliation</td>
<td>Professor, Keio University (specializing in business ethics)</td>
</tr>
</tbody>
</table>
| Profile          | 1985-1987 Lecturer, University of Illinois, Chicago  
|                  | 1986-1992 Senior lecturer, Loyola University of Chicago  
|                  | 1987-1992 Lecturer, Northwestern University  
|                  | 1992-2003 Lecturer, International Center, Keio University  
|                  | 2003-2005 Lecturer, Faculty of Business and Commerce, Keio University  
|                  | 2005-2007 Assistant professor, Faculty of Business and Commerce, Keio University  
|                  | 2007-2020 Associate professor, Faculty of Business and Commerce, Keio University  
|                  | 2021-Present Professor, Faculty of Business and Commerce, Keio University |

<table>
<thead>
<tr>
<th>Committee Member</th>
<th>Masahiko Munechika, Dr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affiliation</td>
<td>Professor, Waseda University (specializing in quality management)</td>
</tr>
</tbody>
</table>
| Profile          | 1987-1992 Assistant, Department of Reaction Chemistry, The University of Tokyo  
|                  | 1992-1993 Lecturer, School of Science and Engineering (now Faculty of Science and Engineering), Waseda University  
|                  | 1993-1999 Associate Professor, Faculty of Science and Engineering, Waseda University  
|                  | 1999-Present Professor, Faculty of Science and Engineering, Waseda University |